
Board of Directors

Jeffrey Herbert

Chairman,

Nominations Committee Chairman (58)

He became Non-executive Chairman on 1 July 1998 and was formerly Chairman and Chief Executive, having joined Charter in 1985 from the General Electric Company. He was formerly a director of Jaguar Rover Triumph. He is Chairman of Claverham, a director of M&G Recovery Trust and Industrial Adviser to OFWAT.

Nigel Smith

Chief Executive (46)

He was appointed Chief Executive in 1998 and was formerly Chief Operating Officer. He was formerly Managing Director of GEC-Marconi Electronics.

Nigel Robson

Finance Director (55)

He joined Charter in 1990 as Finance Director. He was formerly Corporate Finance Director at the Burton Group and Finance Director of London Brick.

Martin Taylor CBE

Independent Non-executive Deputy Chairman, Funding & Audit, Remuneration (Chairman) and Nominations Committees and Senior Independent Non-executive Director (66)

He joined Charter as a director in 1995 and was formerly Vice Chairman of Hanson. He is a director of Millennium Chemicals Inc.

Peter Allen

Independent Non-executive Director, Funding & Audit (Chairman), Remuneration and Nominations Committees (62)

He joined Charter as a director in 1994 and was formerly Deputy Chairman of Coopers & Lybrand. He is a director of Schroder Ventures Group.

David Gawler

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (61)

He joined Charter as a director in December 2000 and was formerly Chief Executive of Semara Holdings. He is a director of Lionheart.

Neil Johnson OBE

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (51)

He joined Charter as a director in 1994. He was formerly Director-General of the Engineering Employers Federation and Chief Executive of the RAC. He is Chairman of Hornby and a director of Tenon.

John Neill CBE

Independent Non-executive Director, Funding & Audit, Remuneration and Nominations Committees (53)

He joined Charter as a director in 1994. He is Group Chief Executive of the Unipart Group of companies and a director of the Bank of England.