

## Board of directors



**David Gawler**

Chairman and Chief Executive (65)

He joined Charter as a non-executive director in December 2000, became an executive director on 15 March 2001 and Chairman and Chief Executive on 25 April 2001. He was formerly Chief Executive of Semara Holdings Plc.



**Michael Foster**

Michael Foster, Commercial Director, (52)

He joined Charter as a non-executive director in December 2001 and became an executive director on 1 January 2005. He was formerly Executive Director, responsible for UK, USA and Ireland at RMC Group p.l.c.



**Robert Careless**

Robert Careless, Finance Director (51)

He joined Charter in 2002 and has been responsible for corporate finance and restructuring and was appointed Finance Director on 22 April 2004. He was formerly Finance Director & Company Secretary of Semara Holdings Plc.



**The Hon. James Bruce**

The Hon. James Bruce, is Senior Independent Non-executive Director, and Chairman of the Audit and Remuneration Committees (56)

He joined Charter as a director in December 2001. He is a non-executive director of Yes Television plc and Cadogan Group Limited.



**John Neill CBE**

John Neill is an Independent Non-executive Director, Audit and Remuneration Committees (57)

He joined Charter as a director in 1994. He is Group Chief Executive of the Unipart Group of Companies Limited and a non-executive director of Royal Mail Group plc. He was formerly a director of the Bank of England.



**Grey Denham**

Grey Denham is an Independent Non-executive Director, Audit and Remuneration Committees (56)

He joined Charter as a director in February 2005. He is Group Secretary of GKN plc and a director of GKN Holdings plc and GKN (United Kingdom) plc. He is also President of GKN America Corp and Chairman of the GKN plc Board Sub Committee on Governance and Risk.



**Andrew Osborne**

Andrew Osborne is an Independent Non-executive Director, Audit and Remuneration Committees (38)

He joined Charter as a director in February 2005. He is Finance Director of Geoffrey Osborne Limited.